

— EST 1947 —

DELEGAT

*Pathways to the Future
Graduate Programme*



MAKE A
DIFFERENCE
BE THE
DIFFERENCE



ARE YOU READY
TO MAKE A
DIFFERENCE?

www.delegats.co.nz/careers



Delegat is a leading global Super Premium wine company. Founded in New Zealand in 1947, Delegat has wineries and vineyards in the leading regions of New Zealand and Australia. We are majority family owned with teams spanning the major wine markets of the world. We focus exclusively on making the world's most loved Super Premium wines and brands.

Our Graduate Programme, 'Pathways to the Future', represents an enormous opportunity for people with the passion, pride and credentials to help drive the future of one of New Zealand's most successful and exciting wine companies. The aim of our programme is to provide graduates with an opportunity to develop

their winemaking or viticultural skills and knowledge whilst establishing a career with Delegat.

During the two year programme, you will carry out a broad variety of practical work across the winemaking or viticultural functions, contributing directly to the company's success. These functions will be

carried out at various locations in order to gain a broad understanding of the business and therefore the ability to relocate is a key requisite. You will have defined objectives, be assigned a mentor for support and guidance, and you will receive regular performance and development reviews.

WE ARE BUILDING ONE OF THE WORLD'S LEADING WINE COMPANIES

22

22 VINEYARDS

4

WITH 4 WINERIES

3

IN 3 OF THE WORLD'S
GREAT WINE REGIONS

WE ARE FOUNDING MEMBERS
OF SUSTAINABLE WINE
GROWING NEW ZEALAND



OYSTER BAY RECOGNISED AS A
"BLUE CHIP BRAND" BY
NEW YORK'S IMPACT MAGAZINE.



WINNER OF BEST GROWTH STRATEGY
DELOITTE TOP 200 AWARDS 2014

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DELEGAT

WE CREATE THE WORLD'S MOST LOVED WINES AND BRANDS



A GLASS OF OUR WINE IS ENJOYED SOMEWHERE
AROUND THE WORLD EVERY MINUTE OF EVERY DAY



6

TEAMS IN 6 COUNTRIES AROUND THE WORLD



WE ARE A TEAM OF OVER 500 PEOPLE THAT
TOGETHER ACHIEVE THE EXTRAORDINARY

500



20

WE HAVE ACHIEVED
20 FOLD GROWTH SINCE 2002

2002

2024

